



## **Induction Program for all newly joined faculty**

**Organised by**

**Academic Staff College, KLEF**

**16-03-2022 to 19-03-2022**

An Induction Program was conducted for all newly joined faculty who commenced their services between December 1st, 2021, and February 28th, 2022. The program took place at R-607 in the R & D block and was organized by a distinguished panel of leaders:

- Dr. A. Srinath, Principal of the Academic Staff College/ Dean of Skill Development.
- Dr. K. Subbarao, Principal of KLU College of Engineering.
- Dr. M. Kishore Babu, Dean of Medicine and Health Sciences (MHS).
- Dr. P V Chalapathi, Dean of Faculty and Staff Affairs.
- Dr. Jayakumar Singh, Dean of Research and Development (R&D).
- Dr. K Thirupathi Rao, Additional Dean of Academics.
- Dr. V. Rajesh, Dean of Planning and Development.
- Dr. N. Venkatram, Professor in ECM.
- Honorable Vice-Chancellor.

### **Schedule:**

16-03-22	Introductory remarks by Hon'ble Vice Chancellor	2.00 PM to 2:30 PM
16-03-22	Dean (Quality)	2:30 PM to 3:30 PM
16-03-22	Dean (Skill Dev and Progression)	3:45 PM to 5:00 PM
17-03-22	Dean (Academics)	2:00 PM to 3:30 PM
17-03-22	Dean (R&D)	3:45 PM to 5:00 PM
18-03-22	Dean (Student Affairs)	2:00 PM to 3:30 PM
18-03-22	Dean (Faculty & Staff Affairs)	3:45 PM to 5:00 PM
19-03-22	Principal College of Engg / Dean MHS	2:00 PM to 4:00 PM
19-03-22	Closing remarks by Hon'ble Pro Vice Chancellor	4:15 PM to 4:45 PM

**Key Objectives:**

Orientation: Providing an overview of the institution's vision, mission, and values to align new faculty members with its ethos.

Introduction to Policies: Familiarizing faculty with institutional policies, academic regulations, and administrative procedures.

Departmental Overview: Offering insights into the structure, functions, and expectations within individual departments.

Professional Development: Facilitating discussions on career growth opportunities, research avenues, and avenues for collaboration.

Networking: Encouraging interaction and networking among new faculty members and established leaders.

**Training Methodology:**

The program utilized a combination of lectures, panel discussions, interactive sessions, and Q&A sessions to engage participants actively. Presenters leveraged their expertise and experience to provide valuable insights and guidance.

**Conclusion:**

The Induction Program successfully equipped newly joined faculty members with essential knowledge, resources, and networks to thrive in their roles at the institution. By fostering a sense of belonging, providing comprehensive orientation, and facilitating professional development opportunities, the program contributed to the integration and success of new faculty members within the academic community. The commitment of the institution's leadership and the active participation of faculty members ensured the program's effectiveness and relevance to the needs of the newly joined faculty cohort.

Total 122 faculty had attended the program

Dr A Srinath

Principal – Academic Staff College



**KL Academic Staff College**

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**Certificate of Participation**

This is to certify that  
**DR.M.MYAMUNA DEVI**  
 Has participated in the  
**Five-days** Faculty Development Program on  
**Induction Programme for the newly joined faculty members**  
 During **16-03-2022 to 19-03-2022**.

*[Signature]*  
 Principal  
 ASC

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**Certificate of Participation**

This is to certify that  
**Mr.PENUMACHA VIKRAM**  
 Has participated in the  
**Five-days** Faculty Development Program on  
**Induction Programme for the newly joined faculty members**  
 During **16-03-2022 to 19-03-2022**.

*[Signature]*  
 Principal  
 ASC

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